KCP / ABILITY

Online Ability Testing

Work-related reasoning, problem solving and practical skills

Secure online assessment

Supra • Prima • Integra

Direct professional support

Over five decades of psychological expertise

2026 / 27

Explore our online testing services

ONLINE ABILITY TESTING

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ONLINE ABILITY TESTING

About KCP online ability tests

Three families of tests

SUPRA – very high-level critical reasoning and problem solving for senior managers, executives, professionals and very high potential graduates.

PRIMA – short, high-level verbal and numerical reasoning tests for managers and graduates across sectors.

INTEGRA – six tests for non-managerial staff, including clerical, administrative, sales, retail, customer service and technical personnel.

Benefits of KCP online ability testing

- Highly reliable tests
- 24/7 administration and reporting
- Tests can be administered together or separately
- Competitive pricing – no expensive licensing or leasing fees
- Realistic work-related scenarios designed to support candidate acceptance
- Expert candidate reports supplied within minutes
- Secure online testing with remote proctoring

Direct professional support

Discuss test selection and interpretation with an experienced occupational psychologist.

ADVANCED PROBLEM SOLVING TESTS

Supra

Who are these tests for?

Senior managers, executives, professionals and very high potential graduates.

Workplace capabilities

Evaluating reports, research and proposals logically; working accurately with numerical, financial and graphical data; generating realistic, lateral and imaginative ideas; and communicating clearly and persuasively in writing.

The test battery

Four tests use an integrated work-related scenario, requiring candidates to integrate and manipulate information within known parameters, as they would at work.

VCRT – Verbal Critical Reasoning Test

Identifying logic or the lack of it in complex verbal information.

25 minutes | 40 items

NCRT – Numerical Critical Reasoning Test

Manipulating and integrating complex numerical, financial and graphical data.

40 minutes | 30 items

CPST – Creative Problem Solving Test

Fluency, laterality and originality in generating ideas and approaching problems.

30 minutes | 6 items

WCT – Written Communication Test

Structuring a report and writing grammatically, engagingly and persuasively.

30 minutes | 1 item

SHORT TESTS

Prima

Who are these tests for?

Graduates and managers.

Workplace capabilities

Evaluating reports, research and proposals objectively; thinking logically and avoiding assumptions; applying mathematical principles to numerical, financial and graphical data; and drawing evidence-based conclusions.

The test battery

Two rapid measures of critical reasoning, using realistic and accessible work scenarios that require no specialised knowledge.

SVT – Short Verbal Test

Identifying logic and avoiding assumptions in complex written arguments, using everyday managerial material such as emails, letters, reports and proposals.

8 minutes | 15 items

SNT – Short Numerical Test

Making sense of multiple numerical concepts rather than simply performing arithmetic, including graphs, ratios, percentages, percentage changes and foreign exchange rates.

15 minutes | 16 items

NON-MANAGERIAL TESTS

Integra

Who are these tests for?

Clerical, administrative, retail, customer service, apprentice and technical staff.

Workplace capabilities

Following written instructions; working with numerical and graphical data; spotting written errors; entering data accurately and quickly; writing work-related communications; and basic technical understanding and fault-finding.

The test battery

Six tests use work-related data in a recognisable context, except the TCT, which uses a range of scenarios.

VCT – Verbal Comprehension Test
Understanding and following work-related verbal information.
13 minutes | 30 items

NRT – Numerical Reasoning Test
Working with financial, numerical and graphical data.
20 minutes | 28 items

PRT – Proofreading Test
Identifying spelling and grammatical errors in work-related text.
6 minutes | 54 errors to identify

WCT – Written Communication Test
Writing clearly, concisely and grammatically.
30 minutes

DET – Data Entry Test
Entering data quickly and accurately into computer software.
5 minutes | 60 items

TCT – Technical Comprehension Test
Understanding basic principles of levers, electrical circuits, volumes and related concepts.
16 minutes | 24 items

ONLINE ABILITY TESTING

Ordering and professional advice

Online ability tests

Visit the KCP online shop to explore purchasing options. Tests can be administered individually or as a battery.

Visit the KCP online shop

Choosing the right tests

For professional advice on selecting tests appropriate to the role and interpreting assessment results, contact KCP.

Explore online testing

Email KCP

ONLINE ABILITY TESTING

Contact KCP

Professional advice. Personal service.

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Explore online ability testing

Occupational psychologists and test publishers