



knight chapman
psychological
occupational psychologists and test publishers

ability

brochure

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About KCP online ability tests

SUPRA - very high level critical reasoning tests specifically designed for the assessment of senior managers, executives, professionals and very high potential graduates,

PRIMA - short, but high level verbal and numerical reasoning ability tests designed for use with managers and graduates across a broad range of sectors.

INTEGRA - a battery of six tests specifically designed for use in the assessment of non-managerial staff including clerical, administrative, sales/retail, customer service or technical personnel.

Benefits of KCP online ability testing

- highly reliable
- 24/7 administration and reporting
- can be administered together or separately
- competitively priced – no expensive licensing or leasing fees
- realistic work-related scenarios - greater candidate acceptance
- expert candidate reports are supplied within minutes



supra advanced problem solving tests

Who

Senior managers, executives and professionals, very high potential graduates

Where work requires

- objectively evaluating reports, research, proposals; thinking logically and avoiding assumptions
- using mathematical principles accurately when working with numerical, financial and graphical data
- coming up with many realistic ideas that are both lateral and imaginative
- communicating in writing in a clear, persuasive and grammatically correct way

What

The Supra Advanced Problem Solving Tests consist of the Verbal Critical Reasoning Test (VCRT), the Numerical Critical Reasoning Test (NCRT), the Creative Problem Solving Test (CPST) and the Written Communication Test (WCT). The Supra tests are based around an **integrated work-related scenario**. Unlike other commonly used batteries, the Supra tests reflect real life problem solving, by presenting items within known parameters and then requiring candidates to integrate and manipulate information just as they would at work.

- **VCRT (Verbal Critical Reasoning Test)** measures the ability to identify logic or the lack of it in complex verbal information.
Test duration: 25 minutes; number of test items: 40
- **NCRT (Numerical Critical Reasoning Test)** measures the ability to manipulate and integrate complex numerical, financial and graphical data.
Test duration: 40 minutes; number of test items: 30
- **CPST (Creative Problem Solving Test)** measures fluency, laterality, originality - the ability to generate ideas; look at problems from new angles; and think with originality.
Test duration: 30 minutes; number of test items: 6
- **WCT (Written Communication Test)** measures the ability to structure a report; to write grammatically and communicate in a lively and persuasive way.
Test duration: 30 minutes; number of test items: 1

prima short tests

Who

Graduates and managers

Where work requires

- objectively evaluating reports, research, proposals; thinking logically and avoiding assumptions
- using mathematical principles accurately when working with numerical, financial and graphical data
- drawing conclusions based on data and evidence

What

The Short Verbal Test (SVT) and the Short Numerical Test (SNT) are rapid measures of two core elements of critical reasoning ability - verbal critical reasoning and numerical critical reasoning. Test items are derived from realistic, accessible work scenarios and do not require specialised knowledge.

- **SVT** measures verbal critical reasoning – the ability to identify logic or the lack of it, and avoid making assumptions in complex written argument. The test items are designed to reflect day-to-day work that managers and other high level people have to do: make sense of emails, letters, reports, proposals etc.
Test duration: 8 minutes; number of test items 15
- **SNT** measures numerical critical reasoning ability – the ability to deal with multiple numerical concepts and make sense of them as opposed to arithmetical processes (although these are obviously a factor), and incorporate issues such as graphs, ratios, percentages, percentage changes, foreign exchange rates etc.
Test duration: 15 minutes; number of test items: 16



integra non-managerial tests

Who

Non-managerial staff including clerical, administrative, retail, customer service, apprentices and technical personnel.

Where work requires

- following written instructions
- working with numbers, applying simple arithmetical principles to data and graphical information
- spotting errors in written information (spelling, punctuation or grammar)
- entering data accurately and at speed into software packages
- writing work-related emails, letters or instructions for others
- basic technical knowledge and fault-finding ability

What

The Integra series is a battery of six tests that use work-related verbal, numerical or technical data. The tests are set in a single, recognisable context with the exception of the TCT which necessarily reflects a range of scenarios.

- **Verbal Comprehension Test (VCT)** measures the ability to follow and understand work-related verbal data.
Test duration: 13 minutes; number of test items 30
- **Numerical Reasoning Test (NRT)** measures the ability to work with financial, numerical and graphical data.
Test duration: 20 minutes; number of test items 28
- **Proofreading Test (PRT)** measures the ability to identify spelling and grammatical errors in work-related text.
Test duration: 6 minutes; number of errors to be identified: 54
- **Written Communication Test (WCT)** measures the ability to communicate clearly, concisely and grammatically in writing.
Test duration: 30 minutes
- **Data Entry Test (DET)** measures the ability to enter data quickly and accurately into computer software.
Test duration: 5 minutes; number of test items: 60
- **Technical Comprehension Test (TCT)** measures the ability to understand basic principles of levers, electrical circuits, volumes etc.
Test duration: 16 minutes; number of test items: 24

ONLINE ABILITY TESTS

[Click the link to visit the KCP online shop](#)





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